



**Announcement of napho phiboon Provincial Police Station
Subject : Anti-Bribery policy (Anti-bribery Policy) For fiscal year 2025**

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefits that may From whom is income calculated? In addition to property or benefits that should be obtained according to laws, rules or regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits by Dharma ethics according to the criteria and amounts specified by the NACC. Define and Code of Ethics for Police Officers 2021, Section 2(2) Honesty. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not display behavior that has implications for illegal exploitation. Be responsible for your duties, human rights, and be ready to be audited and held accountable. Have a good conscience, consider society and item 2(4), think about public benefits more than personal benefits, have a public mind, cooperate and join together and sacrifice in Do good for the public and create happiness for society. together with the national reform plan Prevention and suppression of corruption and misconduct (Revised Edition) Set out important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. No benefit. Goal 1, Section 1.1, have all government agencies announce that all government officials do not accept gifts and presents of any kind. from performing duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Napo phiboomProvincial Police Station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) has the following details:

objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms Police officers under Napo phiboomProvincial Police Station
2. To encourage police officers under Napo phiboomPolice Station Be conscientious in refusing to accept gifts and gifts of any kind in the performance of duties.
3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the government system to be strong and sustainable.

4.-To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits. c

5. To set guidelines for receiving entertainment fees. or gifts of executives and police officers under Napo phiboomProvincial Police Station To comply with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under National Strategy and National Reform Plan for Prevention and Suppression of Corruption and Misconduct It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of application

Applies to all police officers under Napo phiboomProvincial Police Station.

Definition

"Bribe" means property or other benefits given to a person in order for that person to act or refrain from doing anything in his or her position, whether legal or illegal, as desired by the person paying the bribe. Including receiving gifts. Facilitation fee A symbol of goodwill, acc pting donations, adopting, and similar benefits. When offered Giving or receiving that can It can reasonably be considered that it is a bribe and includes giving or receiving later.

"Gifts, gifts" or any other benefits that affect the performance of duties means money, property, services, or any other benefits that have value and include tips. received by government officials In addition to salary Income from government benefits in normal cases and affecting decisions, approvals, permissions, or anything else in the performance of duties in a manner that benefits the giver of the gift in a dishonest way, either in the past or while receiving it, or future

"Property" means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks

"Receiving property or any other benefits in an ethical manner" means receiving property or Any other benefits from relatives or people given on various occasions Usually according to tradition or culture or given according to the etiquette practiced in society

"Relatives" means parents and descendants. Siblings from father and mother or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee "Other benefits" means things of value. including price

reductions Receiving entertainment, receiving services, receiving training or anything else of the same nature

"Performing duties" means the actions or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to act on behalf of the government in any duty, both general and specific, as a police officer as determined by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

"Commander" means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

"Subordinate" means every police officer under Napo phiboomProvincial Police Station, other than the commander.

Guidelines for preventing bribery

1. All police officers under the Napo phiboomProvincial Police Station are prohibited from being involved in giving or receiving any form of bribe, whether directly or indirectly.

2. All police officers under the Napo phiboomProvincial Police Station are prohibited from requesting or receiving Bribes for personal gain or the benefit of others

3. Follow the anti-corruption policy. without getting involved with corruption whether directly o indirectly

4. Performing duties must strictly comply with regulations, police discipline, and related laws.

5. Do not do anything that is considered giving or receiving a bribe.

6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules, and regulations.

7. Receiving donations or support, whether in the form of money, objects, or property, for any activity or project. Must strictly comply with rules, regulations, and announcements. and have a receipt or Evidence of receipt of funds Report every time

8. Receiving property or any other benefits in good faith for police officers under Napo phiboomProvincial Police Station All officers must strictly comply with the announcement of the National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2020.

Punishment measures/violation of guidelines

1. Violation and non-compliance with this policy may be subject to disciplinary action or criminal prosecution. or other related laws Including direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has occurred but do not take corrective action. which has disciplinary punishment To the point of being fired from government service

2. Failure to be aware of this policy announcement and/or related laws cannot be used as An excuse for not complying is allowed.

3. Supervisors, according to the Police Department Order No. 1212/1994, dated October 1, 1994, have the power and duty to supervise and supervise subordinates under their supervision to adhere to and comply with this policy. Strictly

Monitoring measures

1. Superintendent of Napo phiboomProvincial Police Station Declaration of intent to manage the agency Honestly, transparently and in accordance with the principles of good governance by disseminating public relations to government officials. Police under the jurisdiction and external stakeholders know

2. The commander in accordance with the Police Department Order No. 1212/1994, dated October 1, 1994, shall have the authority and duty to supervise, monitor, and inspect subordinate police officers under his jurisdiction to conduct themselves in accordance with this announcement. In the event that any action that violates this announcement is found, please report it. The Superintendent of Napo phiboomProvincial Police Station was informed immediately.

3. Napo phiboomProvincial Police Station Arrange for review and improvement of guidelines for compliance with appropriate or according to changes in various factors that are significant

4. To the administration department Napo phiboomProvincial Police Station Prepare statistics on receiving bribes or receiving gifts or other benefits from performing duties. Along with problems and obstacles, report them to the Superintendent of Napo phiboomProvincial Police Station. Know every quarter

Channels for complaints/reporting clues

1. Napo phiboomProvincial Police Station Office Ubon Ratchathani Province

2. By post, Napo phiboomProvincial Police Station, number 287, Village No 10 napo, phiboon District, Ubon Ratchathani Province, zip code 34110.

3. By telephone number 0 4538 4033

4. Via Email: napo_napopolice@gmail.com

5. Napo phiboom Provincial Police Station website

<https://naphophibun.ubonratchathani.police.go.th>

6. Via the Facebook page of Napo phiboom Provincial Police Station,
phiboon District, Ubon Ratchathani Province

Measures to protect complainants/informers and maintain confidentiality

Measures to protect petitioners and witnesses

1. Consideration of complaints Establish levels of secrecy and protect those involved in accordance with the 2001 Regulations on Maintaining Government Secrets, and sending the matter to the agency for consideration, the information provider and the complainant may suffer, such as complaints and accusations. Initially civil servants are considered to be government secret If it is an identity card, consider only those with specified evidence The surrounding circumstances are clearly evident. as well as pointing out personal witnesses Definitely only Reporting clues to influential people must conceal the name and address of the complainant. If not, the name and address of the complainant must be concealed. Must notify relevant agencies and provide protection to the complainant as follows "Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons who provide information in the investigation, not to suffer harm or injustice that may result from the complaint. Witnessing or Providing that information" in the case of Specify the name of the accused Must protect both the complainant and the respondent. Due to the matter It has not yet gone through the fact-checking process. and may be a form of bullying and accusation of suffering and can be damaged and in the case the complainant specifies in the complaint Request concealment or do not wish the complainant's name to be disclosed. The agency must not reveal the name of the complainant to the responding agency. Because the petitioner may have suffered According to the cause of the complaint

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects work or livelihood If any action is necessary, such as . separatif! the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. requests from victims, complainants, or witnesses, such as requests to move workplaces or methods for preventing or solving problems. Should be considered by responsible persons or agencies as appropriate Provide protection to complainants from being harassed.

Measures to protect the accused

1. During the consideration of the complaint, the accused is still not considered guilty. They must be treated fairly and treated the same as other people.

2. Give the accused a chance to fully explain the allegations. Including the right to perform Documents/evidence

Announced on 27 Marc 2025.

Police Colonel



(Vichitwaed Tapad)

Superintendent of Napo
phiboom Provincial Police Station